



## **Research : Agronomist In Charge Of Bilingual Mission In Ghana**

The Equity program (support for fair trade dynamics in West Africa) began in January 2016. This program has already taken place in two phases (2016-2019 and 2019-2024) and the third phase will begin in October 2024. Its headquarters are based in Abidjan and it will intervene in Côte d'Ivoire, Ghana, Benin and Togo. Its objective is to contribute to the sustainable economic development of low-income countries and to fight against poverty, to strengthen family farming **by supporting the development of fair and sustainable sectors in West Africa**. AVSF (Agronomes et Vétérinaires Sans Frontières) is the project manager for the program on behalf of Commerce Equitable France (CEF). In order to monitor the program's activities in Ghana, AVSF is looking for a bilingual project manager to support the producer organizations (POs) benefiting from the project in the implementation of their activities.

### **I. Context and missions of the Agronomist, bilingual mission manager in Ghana**

Agronomes et Vétérinaires Sans Frontières (AVSF) is a professional association of international solidarity recognized as being of public utility, which has been working since 1977 to support peasant agriculture. The association is engaged in Africa, Asia and South America with peasant communities in promoting agroecological transitions to address food insecurity and the economic vulnerability of peasant families. AVSF also contributes to the consolidation of producer organizations and their increasing participation in both local and export sectors (fair trade, organic and quality sectors) for fairer remuneration and the consequent improvement of the living conditions of peasant families. To learn more about AVSF, visit the website : [www.avsf.org](http://www.avsf.org)

Phase 3 of the Equité project, validated by the French Development Agency (AFD) and co-financed by the FFEM, intends to transmit and disseminate the results and innovations of the previous phases. Its aim is to contribute to the fight against poverty by strengthening fair trade sectors that are favorable to small producers, by supporting the agroecological transition and the professionalization of fair

trade certified cooperatives in West Africa. In the case of the cocoa sector, it will contribute in particular to the implementation of the new European regulation to combat “imported” deforestation (RDUE), which plans to impose total traceability of cocoa placed on the market in Europe from 2025. [programme-equite.org](http://programme-equite.org)

## II. Job Description

Job Title:	Agronomist, Bilingual Mission Officer in Ghana
Hierarchical position:	AVSF Country Representative in Ivory Coast
Place of assignment	Ghana with regular field missions and in West Africa
Start of taking up office	December 2024.
Nature and Duration of the contract	Fixed-term contract (annual), with possibility of renewal
Social benefits	Social security: National Social Security Fund, health insurance

## III. Missions and responsibilities

- Ensure overall coordination of Phase 3 of Equity in Ghana,
- Facilitate the identification of partners for phase 3 of the program,
- Support partner producer organizations (POs) in the implementation of their production, processing and marketing activities for their certified products;
- Disseminate to all stakeholders concerned by the Equity program and at the national level priority information concerning the existence, content and progress of the project;
- Ensure strategic monitoring of traceability issues in the cocoa sector,
- Support the implementation of action research activities within the OPs benefiting from the facility and monitoring of intermediate results,
- Support cooperatives in their search for profitable commercial opportunities in fair trade and organic markets,
- Facilitate the consolidation of management capacities and access to financing of POs in the cocoa sector,
- Coordinate regional and international exchanges between the National Fair Trade Platform,
- Carry out activities to promote gender equality and social inclusion,
- Facilitate activities to promote agroecology, fair trade and organic agriculture in Ghana,
- Support external providers of the Equity program,
- Contribute to establishing the project's baseline situation and provide input into the project's Monitoring/Evaluation tools;

- Follow the partnership with Fair trade Ghana Network (FTGN),
- Facilitate advocacy activities of the cocoa sector in Ghana,
- Ensure transparent management of financial and logistical resources,
- Ensure the representation of the project and AVSF and the monitoring of AVSF commitments to local authorities,
- Contribute to the development and implementation of a cooperation strategy in Ghana,
- Actively contribute to the identification, formulation and negotiation of projects,
- Contribute to the advocacy activity of AVSF and its partners, to communication actions, and to the associative life of AVSF,
- Ensure the archiving of all documents relating to the project (reporting, photos, accounting, mail, etc.).

#### IV. Required profile:

- ✓ Be an ECOWAS national,
- ✓ Agricultural engineer or agricultural economist with at least 5 years of proven experience ,
- ✓ Good command of written and spoken French and English (mandatory);
- ✓ The candidate will demonstrate an aptitude for teamwork, will have solid analytical and synthesis skills, strong interpersonal and writing skills, as well as a strong personal capacity for autonomy and adaptation,

#### V. Required skills and experience:

- ❖ A substantial knowledge of West African sectors and certification dynamics (Fair Trade mandatory, organic if possible),
- ❖ Experiences of collaboration with a diversity of technical and financial partners,
- ❖ Work experience in West Africa or Ghana is an asset,
- ❖ An experience in structuring producer organizations and facilitating advocacy actions, and developing agricultural sectors,
- ❖ Experience in implementing or coordinating projects and programs promoting agroecological practices,
- ✓ Good command of data collection software (kobo, ODK, etc.);
- ✓ Good writing and synthesis skills;

Interested candidates should send a CV of maximum 3 pages as well as a cover letter, which will mention 3 references + copy of diplomas and certificates, as soon as possible and **before November 30, 2024** only by e-mail to [recrutementavsfci@gmail.com](mailto:recrutementavsfci@gmail.com) mentioning as subject "Agronomist, Bilingual AVSF Mission Manager in Ghana".