

## **JOB ADVERTISEMENT**

An Accra based recycling and composting company is looking to hire an eligible applicant with the below qualities to fill the role of a Managing Director.

### **JOB PURPOSE**

The Managing Director will generally oversee the development, implementation and processes, including troubleshooting any potential issues as well as maintenance of the entire plant operations and production.

The purpose of this position is to ensure optimization and the increase of the efficiency of the plant. Overseeing all the technical areas of the site including, but not limited to the technical assets, repairs and upgrades and plant facilities, process areas and controls, production areas and utilities.

### **JOB TITLE: MANAGING DIRECTOR**

Location: Accra, Ghana

Posted on: August 9, 2024

Closing Date: August 30, 2024

### **REPORTS TO: EXECUTIVE DIRECTOR**

#### **KEY RESPONSIBILITIES:**

- Build and maintain relationships with key stakeholders, including clients, suppliers, and regulatory bodies, to promote business interests.
- Oversee financial performance, budgeting, and forecasting to ensure the company's financial health and sustainability.
- Identify, assess, and mitigate risks that could impact the business, ensuring compliance with all relevant laws and regulations.
- Drive innovation across the organization by encouraging a culture of continuous improvement and adopting new technologies and processes.
- Foster a strong leadership team by identifying and developing future leaders within the organization, ensuring succession planning and leadership continuity.
- Manage technical operations of the business.
- Provide technical support and leadership to all technical team and general operations.

- Review/Approve current operational and technical SOPs.
- Practice effective project management skills in leading new projects that the business will embark on.
- Track progress towards goals, using program metrics, and budget spending to ensure achievement of goals within funding guidelines
- Mentor team members in achieving various task or assignments.
- Assist in the training of Engineering department staff
- Lead all QA/QC and internal audit activities
- An appreciable engineering working experience related to mechanical design, electricals, process, plant or construction.
- The lead at the maintenance and engineering department.
- Identify opportunities for automation by leveraging the latest software and digital technologies
- Formulate and implement strategic plans that align with the company's goals and objectives, ensuring long-term growth and profitability.

### **Technical Requirements & Skills**

- Bachelor's degree in business Management
- Any Engineering discipline will be an advantage.
- An MBA or post graduate qualification is a must.
- 10 years of management or supervisory experience, including hiring, coaching, performance reviews, and mentoring.
- Proficiency in financial management.
- Member of a recognized professional body preferred.

*Interested applicants may submit application and curriculum vitae to the under listed email address on or before 30<sup>th</sup> August, 2024*

To: [Jdesewu@ensghana.com](mailto:Jdesewu@ensghana.com) / [maamejehuappiah@ensghana.com](mailto:maamejehuappiah@ensghana.com)

**Subject line for your application should be the job title as advertised.**

*Please note that only shortlisted applicants will be contacted.*